



Republic of the Philippines
Department of Education
Region VII, Central Visayas
Division of Cebu Province
IPHO Bldg, Sudlon Lahug, Cebu City



April 13, 2015

DIVISION MEMORANDUM
No. 216, s. 2015

**SUBMISSION OF RPMS RATING FOR SY 2014-2015 and THE NEW
PERFORMANCE EVALUATION CYCLE**

TO: Assistant Superintendent
Education Supervisors/Coordinators
District Supervisors/OICs
Elementary and Secondary School Heads

1. This Office announces the deadline of submission of final teachers consolidated RPMS Rating for school year 2014-2015, this coming May 11, 2015, using the herein attached format.
2. In addition, the field is hereby informed of the new performance evaluation cycle which starts this month of April 2015 and will end this coming March 2016, for the School-based personnel. The **School-based Personnel** include all regular/permanent, LGU -funded and contract of service/job order teaching, teaching related and non-teaching personnel assigned and/or detailed in the schools including mobile teachers. However, the evaluation cycle for the Non School-based Personnel started last January 2015 and will end this coming December 2015. The **Non School-based Personnel** include all regular/permanent, LGU funded and contract of service/job order personnel assigned and/or detailed in DepEd Offices, from Central Office to the Schools Division Offices, as provided under DepEd Order No. 2 , s. 2015.
3. Relative to that, all Area Consultants, District Supervisors and HR Officer are directed to monitor, supervise and provide technical assistance in the implementation of the Four-stages of performance management system cycle, as prescribed by the CSC:
 - i. Performance planning and commitment (Phase I);
 - ii. Performance monitoring and coaching (Phase II);
 - iii. Performance review and evaluation (Phase III); and
 - iv. Performance rewarding and development planning (Phase IV).
4. Immediate dissemination of and strict compliance with this Memorandum is directed.

ARDEN D. MONISIT, Ed.D.
Schools Division Superintendent

DEPED- CEBU PROVINCE
IPHO Bldg., Sudlon, Lahug, Cebu City

sample only

For Secondary
Master Teacher I-II
Teacher I-III

CONSOLIDATED REPORT ON FINAL RPMS RATING OF CONSOLACION SECONDARY SCHOOLS
FOR TEACHERS S.Y. 2014-2015

Municipality: Consolacion

#	Name of Employee		Pos.	School	Period	Rating	Remarks
1	ESCOBIDO	,	T3	LANIPGANHHS	June 2014 - March 2015	3.81VS	
2	CUTAB	,	T1	LANIPGANHHS	June 2014 - March 2015	3.87VS	
3	CAMAY	,	T3	GARING NHS	June 2014 - March 2015	3.77VS	
4	BUCAAG	,	T1	JUGAN NHS	June 2014 - March 2015	3.72VS	
5	SEVILLA	,	T1	TAYUD NHS	June 2014 - March 2015	3.84VS	
6	CABULAO	,	T1	CONSOLACION NHS	June 2014 - March 2015	3.81VS	
7	WINCESLAO	,	T1	CONSOLACION NHS	June 2014 - March 2015	3.76VS	

Prepared by :

Lead, SSPP In-charge

Certified Correct:

Principal

*For Elementary,
Master Teacher I-II
Teacher I-III*

DEPED- CEBU PROVINCE
IPHO Bldg., Sudlon, Lahug, Cebu City

**CONSOLIDATED REPORT ON FINAL RPMS RATING
FOR TEACHERS S.Y. 2014-2015**

#	Name of Employee			Pos.	District	Period	Rating	Remarks
1	DELA CRUZ	,	JUAN	H. T-3	CONSOLACION	JUNE 2014-MARCH 2015	3.56 VS	
2								
3								
4								
5								
6								
7								
8								
9								
10								

Prepared by:

District Planilla & Payroll (DPP) In-charge

Certified Correct:

District Supervisor